

## **2026 New Vision, New Purpose, New Plan - Condensed**

### **Mission Statement**

*To be a shining light in Whitchurch and beyond. Equipped by the Holy Spirit to share the hope and love of Jesus Christ. We seek to glorify God by creating a welcoming space for worship, growing in faith together, and serving our community with compassion and grace.*

### **Vision Statement**

*To be an ever increasing, welcoming and vibrant church that reflects God's love, transforming lives and our community through worship, discipleship, and outreach. As a beacon of His light, love and hope, we seek to inspire faith, nurture spiritual growth, and bring people closer to Christ.*

**Mission** – why are we here? **Christ's Light in Darkness**

**Values** – How do we want people to feel? **Family, Freedom, Love, Joy & Empowered**  
**Sharing our wider values with ChristCentral & Newfrontiers.**

**Vision** – What will the future look like? **A welcoming and vibrant church - demonstrating the Kingdom of God.**

**A people not a building, but also a building that serves our vision and Gods Purposes.**

### **Our Strategic Intent:**

**Looking Outward:** reaching the unchurched and having influence in the community.

**Looking Inwards:** enable all to play their part, encouraging all to serve with their God given gifts.

### **Drivers:**

'Word - Spirit - Mission'. Enhanced by Training, Prayer and Equipped by the Holy Spirit.

### **Enablers:**

External: ChristCentral Apostolic & Prophetic Team, Jubilee +, School of Leadership, Other Ministries, Trainers and Mentors.

Internal: Elders, Preachers & Teachers, Worship Leaders, Deacons, Connect Groups, Alpha Course, New Christians Course, Freedom in Christ Course

**Our Focus:** what is important now?

**Being Pro-Active By:-**

- **Developing Spirit-Filled Disciples**
- **Having an evangelistic strategy, using green, amber and red events**
- **Engaging families and individuals through existing activities and groups, creating 'stepping stones' into church life.**
- **Addressing the needs of our community**
- **Preparing to Engage Young People**
- **Develop Culture of Connect Group Enlargement**
- **Pray for, Identify and Develop Future Leadership**
- **Raise involvement in church activities and in serving & ministry**
- **Promote healthy, generous financial giving**

**Our Targets & Initiatives:**

- Continue to do 'Welcome' well
- Integrate newcomers
- Offer discipleship courses
- Social Action
- Advertise, Social Media & Website
- Plan & Cost 1<sup>st</sup> Floor – start to raise finance
- Training: using internal & external people – Discipleship, Bible, Evangelism  
Some as separate courses and some via Connect Groups (could be delivered by an elder or other)
- Future leadership: PRAY, communicate with ChristCentral UK Team.  
Plan to set aside sustainable finance to support leadership and staff.

## **Our Next 5 Year Goals.**

Initially these are:-

By Year 1: Ladies Conference

3 New Connect Groups

Transitioning Leadership Team into a Team of Deacons

LITE Church Services

More Young Families

Development of Youth Work

Plan, Cost and Start to Raise Finance for 1<sup>st</sup> Floor Development

By Year 3: 1<sup>st</sup> Floor Development well underway

Next Generation Leaders Stream

More Intentional Social Action Initiatives

BeaLong Cafe

By Year 5: Paid Leadership

## **Our Performance Indicators:**

- By end of Year 1:
- Ladies Conference – feedback appraisal
  - New Connect Groups – active and viable
  - Young Families – 10-20% from other family activities attending services regularly
  - LITE Church – started once a month
  - Youth Work – young people growing in faith and gifting along with positive connection with SJT school
  - Finance for 1<sup>st</sup> Floor - £200K - £300K secured by church gifts, mortgage and grants
- By end of Year 3:
- 1<sup>st</sup> Floor – some viable space being utilised by church & community
  - Leaders – identify and train. Youth leader in place
  - Social Action – existing and new initiatives effective
  - BeaLong Café – operating 2 to 3 times per week, 12pm – 3pm
- By end of Year 5:
- Paid Leader – long term, sustainable finances in place
  - If Part Time – 2 or 3 days per week, approx. £16,000 or £24,000 per annum
  - If Full Time – approx. £40,000 per annum

## **Our Strategy Map:**

Regular, quarterly, appraisal and review of strategies and activities by all team leaders, deacons and elders.